## LOVE, TRUST, COMMUNITY



Our small, rural school opens its door to a diverse global family offering a warm welcome. We invest in, and nurture, everyone's unique, God given talents and abilities. Our dynamic, enriched, curriculum provides individuals with a supportive community where they can reflect and thrive, developing a deeper understanding of the world.

## WICKHAMBREAUX CHURCH OF ENGLAND PRIMARY SCHOOL

## Attendance Policy

## 1. Aims

We are committed to meeting our obligation with regards to school attendance through our whole-school culture and ethos that values good attendance, including:

- Promoting good attendance
- Reducing absence, including persistent and severe absence
- Ensuring every pupil has access to the full-time education to which they are entitled
- Acting early to address patterns of absence
- Building strong relationships with families to ensure pupils have the support in place to attend school

We will also promote and support punctuality in attending school.

## 2. Legislation and guidance

This policy meets the requirements of the working together to improve school attendance from the Department for Education (DfE), and refers to the DfE's statutory guidance on school attendance parental responsibility measures. These documents are drawn from the following legislation setting out the legal powers and duties that govern school attendance:

Part 6 of The Education Act 1996
Part 3 of The Education Act 2002
Part 7 of The Education and Inspections Act 2006
The Education (Pupil Registration) (England) Regulations 2006 (and 2010, 2011, 2013, 2016 amendments)
The Education (Penalty Notices) (England) (Amendment) Regulations 2013
This policy also refers to the DfE's guidance on the school census, which explains the persistent absence threshold.

## 3. Roles and responsibilities

### 3.1 The governing board

## The governing board is responsible for:

- Promoting the importance of school attendance across the school's policies and ethos
- Making sure school leaders fulfil expectations and statutory duties
- Regularly reviewing and challenging attendance data
- Monitoring attendance figures for the whole school
- Making sure staff receive adequate training on attendance
- Holding the headteacher to account for the implementation of this policy

The governor responsible for monitoring absence is Mr. R Green

### 3.2 The headteacher

The headteacher is responsible for:

- Implementation of this policy at the school
- Monitoring school-level absence data and reporting it to governors
- Supporting staff with monitoring the attendance of individual pupils
- Monitoring the impact of any implemented attendance strategies
- Issuing fixed-penalty notices, where necessary


### 3.3 The designated senior leader responsible for attendance

The designated senior leader is responsible for:

- Leading attendance across the school
- Offering a clear vision for attendance improvement
- Evaluating and monitoring expectations and processes
- Having an oversight of data analysis
- Devising specific strategies to address areas of poor attendance identified through data
- Arranging calls and meetings with parents to discuss attendance issues
- Delivering targeted intervention and support to pupils and families

The designated senior leader responsible for attendance is Mrs Crosbie and can be contacted via telephone 01227721300 or email, headteacher@wickhambreaux.kent.sch.uk.

### 3.4 The attendance officer

The school attendance officer is responsible for:

- Monitoring and analysing attendance data (see section 7)
- Benchmarking attendance data to identify areas of focus for improvement
- Providing regular attendance reports to school staff and reporting concerns about attendance to the designated senior leader responsible for attendance and the headteacher
- Working with education welfare officers to tackle persistent absence

The attendance officer is Lisa Crosbie and can be contacted see above.

### 3.5 Class Teachers

Class Teachers are responsible for recording attendance on a daily basis and submitting the registers to the office in the morning and afternoon. The office will then assign the correct codes based on the information received from parents and record attendance on Arbor.

### 3.6 School Office Staff

School Office Staff will:

- Take calls from parents about absence on a day-to-day basis and record it on the school system
- Check emails for reasons for absences and record it on the school system.
- Contact Parents if no reason for absence is received


### 3.7 Parents/carers

Parents/carers are expected to:

- Make sure their child attends every day on time
- Call the school to report their child's absence before 8.30am on the day of the absence and each subsequent day of absence and advise when their child is expected to return
- Provide the school with more than 1 emergency contact number for their child
- Ensure that, where possible, appointments for their child are made outside of the school day.
- Advance notice of any dental, hospital appointment etc is to be given unless in an emergency.


### 3.8 Pupils

Pupils are expected to:

- Attend school every day on time- between 8.40am and 8.55am.


## 4. Recording attendance

### 4.1 Attendance register

We will keep an attendance register, and place all pupils onto this register.
We will take our attendance register at the start of the first session of each school day and once during the second session. It will mark whether every pupil is:
> Present
$>$ Attending an approved off-site educational activity
$>$ Absent
> Unable to attend due to exceptional circumstances
$>$ Any amendment to the attendance register will include:
$>$ The original entry
> The amended entry
$>$ The reason for the amendment
$>$ The date on which the amendment was made
> The name and position of the person who made the amendment
See appendix 1 for the DfE attendance codes.
We will also record:

- Whether the absence is authorised or not
- The nature of the activity if a pupil is attending an approved educational activity
- The nature of circumstances where a pupil is unable to attend due to exceptional circumstances

We will keep every entry on the attendance register for 3 years after the date on which the entry was made.
Pupils must arrive in school by 08:55am on each day
The register for the first session will be taken at 08:55am and will be kept open until 09:10am. The register in the second session will be taken at 13:00pm

### 4.2 Unplanned absence

The pupil's parent/carer must notify the school of the reason for the absence on the first day of an unplanned absence by 8.30am or as soon as practically possible by calling the school on 01227721300 , leaving a message on the answering machine if the call is not answered. Alternatively, email the school officechristines@wickhambreaux.kent.sch.uk

We will mark absence due to illness as authorised unless the school has a genuine concern about the authenticity of the illness.
If the authenticity of the illness is in doubt, the school may ask the pupil's parent/carer to provide medical evidence, such as a doctor's note, prescription, appointment card or other appropriate form of evidence. We will not ask for medical evidence unnecessarily.
If the school is not satisfied about the authenticity of the illness, the absence will be recorded as unauthorised and parents/carers will be notified of this in advance.

### 4.3 Planned absence

Attending a medical or dental appointment will be counted as authorised as long as the pupil's parent/carer notifies the school in advance of the appointment. Failure to do so will result in the absence being unauthorised unless it is an emergency.

Parents should request a leave of absence by completed the appropriate form which can be obtained from the School Office.

However, we encourage parents/carers to make medical and dental appointments out of school hours where possible. Where this is not possible, the pupil should be out of school for the minimum amount of time necessary.

The pupil's parent/carer must also apply for other types of term-time absence as far in advance as possible of the requested absence. Authorised absence codes will only be used after there has been some communication between the parent and school. Applications for leave of absence must be made at least 4 weeks in advance of the requested date, in writing, to the Headteacher. If no explanation is received, absences will not be authorised.
Go to section 5 to find out which term-time absences the school can authorise.

### 4.4 Lateness and punctuality

A pupil who arrives late:
Before the register has closed will be marked as late, using the appropriate code
After the register has closed will be marked as absent, using the appropriate code

### 4.5 Following up unexplained absence

Where any pupil we expect to attend school does not attend, or stops attending, without reason, the school will:

Call the pupil's parent/carer on the morning of the first day of unexplained absence to ascertain the reason. If the school cannot reach any of the pupil's emergency contacts, If the school cannot reach any of the pupil's emergency contacts, the school may complete a welfare check by attending the address.
Identify whether the absence is approved or not
Identify the correct attendance code to use and input it as soon as the reason for absence is ascertained this will be no later than 5 working days after the session
Call the parent/carer on each day that the absence continues without explanation to ensure proper safeguarding action is taken where necessary. If absence continues, the school will consider involving an education welfare officer

### 4.6 Reporting to parents/carers

Wickhambreaux School uses Arbor management information system. This allows parents to view their child's ongoing attendance live. Parents are encouraged to download the app \&/or access the website to regularly view their child's attendance.

Parents will also be informed of their child's attendance in parental consultation evenings (twice a year) and a written report in July.

## 5. Authorised and unauthorised absence

### 5.1 Approval for term-time absence

The headteacher will only grant a leave of absence to a pupil during term time if they consider there to be 'exceptional circumstances'. A leave of absence is granted at the headteacher's discretion, including the length of time the pupil is authorised to be absent for.
We define 'exceptional circumstances' as

- Service personnel returning from a tour of duty abroad where it is evidenced the parent will not be in receipt of any leave in the near future that coincides with school holidays.
- Where an absence from school is recommended by a health professional as part of a parent's or child's rehabilitation from a medical or emotional issue.
- The death or terminal illness of a person close to the family.
- To attend a wedding or funeral of a person close to the family.
- A family crisis (2 days authorised)

Any examples provided are illustrative rather than exhaustive.
It is acceptable to take a pupil's previous record of attendance into account when the school is making decisions. The fundamental principles for defining 'exceptional' are rare, significant, unavoidable and short. And by 'unavoidable' it implies that an event could not reasonably be scheduled at another time. It is important to note that Headteachers can agree the absence of a child in exceptional circumstances and this discretion can be used also to determine the length of the authorised absence.

The school considers each application for term-time absence individually, taking into account the specific facts, circumstances and relevant context behind the request.
Any request should be submitted as soon as it is anticipated and, where possible, at least 4 weeks before the absence, and in accordance with any leave of absence request form, accessible via a 'Leave of Absence Request Form' which can be obtained from the school office.
The headteacher may require evidence to support any request for leave of absence.

Valid reasons for authorised absence include:

- Illness and medical/dental appointments (see sections 4.2 and 4.3 for more detail)
- Religious observance - where the day is exclusively set apart for religious observance by the religious body to which the pupil's parents belong. If necessary, the school will seek advice from the parents' religious body to confirm whether the day is set apart
- Traveller pupils travelling for occupational purposes - this covers Roma, English and Welsh gypsies, Irish and Scottish travellers, showmen (fairground people) and circus people, bargees (occupational boat dwellers) and new travellers. Absence may be authorised only when a traveller family is known to be travelling for occupational purposes and has agreed this with the school, but it is not known whether the pupil is attending educational provision
Only the Headteacher can authorise absence for exceptional reasons. Where there is doubt, the Headteacher, on behalf of the governing body, should take a consistent approach. The absence must be unavoidable. The Headteacher is not obliged to accept a parent's explanation and if the absence is not authorised, parents will be notified


### 5.2 Legal sanctions

The school or local authority can fine parents for the unauthorised absence of their child from school, where the child is of compulsory school age.

If issued with a fine, or penalty notice, each parent must pay $£ 60$ within 21 days or $£ 120$ within 28 days. The payment must be made directly to the local authority.

- Penalty notices can be issued by a headteacher, local authority officer or the police.
- The decision on whether or not to issue a penalty notice may be considered
- The number of unauthorised absences occurring within a rolling academic year
- One-off instances of irregular attendance, such as holidays taken in term time without permission
- Where an excluded pupil is found in a public place during school hours without a justifiable reason
- If the payment has not been made after 28 days, the local authority can decide whether to prosecute or withdraw the notice.


## 6. Strategies for promoting attendance

- First day calling to ascertain reasons for absence
- Offer support and signpost to agencies to promote attendance this might include Early Help referrals.
- Report to parents their child's attendance against school average.
- Attendance Ted and Punctuality Pup deliver certificates termly to those pupils with $100 \%$ attendance.


## 7. Attendance monitoring

Headteacher to identify pupils who have been absent from school and reasons for this absence. Percentages are reviewed and reported and shared with class based teaching staff.

### 7.1 Monitoring attendance

- Monitor attendance and absence data half-termly, termly and yearly across the school and at an individual pupil level
- Identify whether or not there are particular groups of children whose absences may be a cause for concern
- Pupillevel absence data will be collected each term and published at national and local authority level through the DfE's school absence national statistics releases. The underlying school-level absence data is published alongside the national statistics. The school will compare attendance data to the national average, and share this with the governing board.


### 7.2 Analysing attendance

The School will:

- Analyse attendance and absence data regularly to identify pupils or cohorts that need additional support with their attendance, and use this analysis to provide targeted support to these pupils and their families
- Look at historic and emerging patterns of attendance and absence, and then develop strategies to address these patterns


### 7.3 Using data to improve attendance

The School will:

- Provide regular attendance reports to other school leaders, to facilitate discussions with pupils and families
- Use data to monitor and evaluate the impact of any interventions put in place in order to modify them and inform future strategies


### 7.4 Reducing persistent and severe absence

Persistent absence is where a pupil misses $10 \%$ or more of school, and severe absence is where a pupil misses $50 \%$ or more of school.

The school will:

- Use attendance data to find patterns and trends of persistent and severe absence
- Hold regular meetings with the parents of pupils who the school (and/or local authority) considers to be vulnerable, or are persistently or severely absent, to discuss attendance and engagement at school
- Provide access to wider support services to remove the barriers to attendance


## 8. Monitoring arrangements

This policy will be reviewed as guidance from the local authority or DfE is updated, and as a minimum on a yearly basis by Mrs. Crosbie Headteacher. At every review, the policy the policy will be approved by the full governing board

## 9. Links with other policies

This policy links to the following policies:

- Child protection and safeguarding policy
- Behaviour policy


## Appendix 1: attendance codes

The following codes are taken from the DfE's guidance on school attendance.

| Code | Definition | Scenario |  |
| :---: | :--- | :--- | :---: |
| I | Present (am) | Pupil is present at morning registration |  |
| I | Present (pm) | Pupil is present at afternoon registration |  |
| L | Late arrival | Oupil arrives late before register has closed |  |
| B | Dual registered | Pupil is at a supervised off-site educational <br> activity approved by the school |  |
| D | Interview | Pupil is attending a session at another setting <br> where they are also registered |  |
| J | Sporting activity | Pupil has an interview with a prospective <br> employer/educational establishment |  |
| P | Educational trip or visit | Pupil is participating in a supervised sporting <br> activity approved by the school |  |
| V | Pupil is on an educational visit/trip organised, or <br> approved, by the school |  |  |
| W | Work experience | Pupil is on a work experience placement |  |

Code
Definition

## Scenario

| Authorised absence |  |  |
| :---: | :---: | :---: |
| C | Authorised leave of absence | Pupil has been granted a leave of absence due to exceptional circumstances |
| E | Excluded | Pupil has been excluded but no alternative provision has been made |
| H | Authorised holiday | Pupil has been allowed to go on holiday due to exceptional circumstances |
| 1 | Illness | School has been notified that a pupil will be absent due to illness |
| M | Medical/dental appointment | Pupil is at a medical or dental appointment |
| R | Religious observance | Pupil is taking part in a day of religious observance |
| S | Study leave | Year 11 pupil is on study leave during their public examinations |
| T | Gypsy, Roma and traveller absence | Pupil from a traveller community is travelling, as agreed with the school |
| Unauthorised absence |  |  |
| G | Unauthorised holiday | Pupil is on a holiday that was not approved by the school |
| N | Reason not provided | Pupil is absent for an unknown reason (this code should be amended when the reason emerges, or replaced with code O if no reason for absence has been provided after a reasonable amount of time) |
| 0 | Unauthorised absence | School is not satisfied with reason for pupil's absence |
| U | Arrival after registration | Pupil arrived at school after the register closed |

Code

| $\mathbf{X}$ | Not required to be in school | Pupil of non-compulsory school age is not <br> required to attend |
| :---: | :--- | :--- |
| $\mathbf{Y}$ | Unable to attend due to exceptional <br> circumstances | School site is closed, there is disruption to travel <br> as a result of a local/national emergency, or pupil <br> is in custody |
| $\mathbf{Z}$ | Pupil not on admission register | Register set up but pupil has not yet joined the <br> school |
| \# | Planned school closure | Whole or partial school closure due to half- <br> term/bank holiday/INSET day |

